



Pesticide Safety: It's the Law

To: Employer of Pesticide Handlers and/or Field Workers

You are receiving this notice because an inspection has been performed on employees under your control and one or more safety violations were noted. Violations of pesticide laws and regulations jeopardize the safety of employees, the public and the environment. You must take immediate corrective action and are subject to re-inspection.

Employer responsibilities are found in Title 3 of the California Code of Regulations, Section 6702(b). This section states that the employer shall inform the employee, in a language the employee understands, of the specific pesticide being used, pesticide safety hazards, the personal protective equipment and other equipment to be used, work procedures to be followed, and pesticide safety regulations applicable to all activities they may perform. **The employer shall supervise employees to assure that employees comply with safe work practices**, including all applicable regulations and pesticide product labeling requirements.

Depending on the nature of the violation(s) found and your past compliance history you could be fined up to \$1,000 per violation according to statewide guidelines. You could also be subject to action against your license or Restricted Material Permit.

A list of civil penalty actions taken in the last two years can be viewed at the California Department of Pesticide Regulation's website at <http://www.cdpr.ca.gov/docs/enfcmpli/admnacts/cvlpnlty.html>. The site lists the company or individual, the violation(s) and the fine levied.