



STATE OF CALIFORNIA – ENVIRONMENTAL PROTECTION AGENCY  
DEPARTMENT OF PESTICIDE REGULATION



Personnel Services Branch  
1001 I Street  
P. O. Box 4015  
Sacramento, CA 95812-4015  
(916) 322-4553

**GENERAL AUDITOR III  
PROMOTIONAL EXAMINATION**

Exam Code: 5DM01

**SALARY RANGE: \$4,711-\$6,195**

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

**WHO MAY APPLY**

Applicants must have a permanent civil service appointment with the Department of Pesticide Regulation (DPR) as of the final filing date. Under certain circumstances, former DPR employees may be allowed to compete under the provisions of Rule 235. (See General Information section of this bulletin.)

**HOW TO APPLY**

An Examination Application (STD 678) must be **POSTMARKED** no later than the final filing date, **May 18, 2015**. Applications postmarked, personally delivered after 5:00 pm, or received via interoffice mail after the final filing date will not be accepted.

**Applications may be submitted by mail or in person to:**

Department of Pesticide Regulation  
Personnel Services Branch/Examinations Unit  
1001 I Street, 4<sup>th</sup> Floor MS 4-B  
P.O. Box 4015  
Sacramento, CA 95812-4015

For your convenience, you may obtain a copy of the Examination Application (STD 678) via the Internet at:

<http://jobs.ca.gov/Profile/StateApplication>

**SUBMIT APPLICATIONS ONLY TO THE ADDRESS INDICATED ABOVE.**

**SPECIAL TESTING  
ARRANGEMENTS**

If you have a disability and need special testing arrangements, mark the appropriate box in question 2 of the Examination Application. You will be contacted about specific arrangements.

**REQUIREMENTS  
FOR ADMITTANCE  
TO THE  
EXAMINATION**

It is your responsibility to make sure you meet the education and/or experience requirements stated below. Your signature on your application indicates you have read, understood, and possess the basic qualifications required. All applicants must meet the education and/or experience requirements for this examination by the final filing date of **May 18, 2015**.

**NOTE:** To verify applicants meet the minimum qualifications, as stated on this bulletin, all applications **must** include: "To" and "From" employment dates (month/day/year), time base, and job titles/official civil classification titles, and detailed description of the specific duties performed. College course information **must** include: name and address of institution, title, semester or quarter credits, completion dates, and title and type of degree (if applicable). **Applications must also contain original signatures. Applications excluding any of this information may be rejected.** Resumes containing additional information may be submitted with the examination application.

**MINIMUM  
QUALIFICATIONS**

**NOTE: SUBMISSION OF TRANSCRIPTS IS REQUIRED TO VERIFY THE EDUCATION REQUIREMENT. FAILURE TO DO SO MAY RESULT IN A DELAY OF YOUR APPROVAL TO COMPETE IN THE EXAMINATION.**

**EXPERIENCE:**

**Either I**

One year of experience in the California State service performing the duties of a professional accounting or auditing class equivalent in level to General Auditor II.

**Or II**

Experience: Three years of increasingly responsible professional accounting or auditing experience or auditing experience. For at least one year, this responsibility must have been at a level equivalent to conducting a variety of audits or financial examinations.

**AND**

**EDUCATION: *Either***

1. Equivalent to graduation from college, with specialization in accounting.

**Or**

2. Completion of either:

- a. A prescribed professional accounting curriculum given by a residence or correspondence school of accountancy including courses in elementary and advanced accounting, auditing, cost accounting and business law;

**Or**

- b. The equivalent of sixteen semester hours of professional accounting courses given by a collegiate-grade residence institution, including courses in elementary and advanced accounting, auditing, and cost accounting; and three semester hours of business law.

See following page for additional information

**POSITION DESCRIPTION AND LOCATION**

Under direction, either (1) to lead a group of auditors conducting field audits of the accounts and records of individuals, business firms or governmental agencies subject to State regulation or taxation; or (2) to perform specialized and complex field auditing work; or (3) to assist in audit program evaluation and in the development and improvement of auditing methods and techniques; and to do other related work. Positions exist in Sacramento.

**EXAMINATION INFORMATION**

This examination will consist of **Training and Experience evaluation weighted 100%**. The Training and Experience evaluation is designed to elicit a range of specific information regarding each candidate's knowledge, skills, abilities, and potential to effectively perform the duties relative to this classification. Responses to the evaluation will be assessed based on pre-determined rating criteria. In order to obtain a position on the eligible list, a minimum overall rating of 70% must be attained in the examination. **COMPETITORS WHO DO NOT COMPLETE THE TRAINING AND EXPERIENCE EVALUATION WILL BE DISQUALIFIED.**

**SCOPE OF EXAMINATION**

- A. Knowledge of:**
1. Accounting and auditing principles and procedures and applying them in the work performed to conduct effective audits.
  2. Business law, California Code of Regulations, California Food and Agricultural Code, and Department policies and procedures to apply appropriate audit findings.
- B. Ability to:**
1. Apply accounting principles, procedures in the work performed to ensure auditing standards.
  2. Analyze data and draw sound conclusions to ensure appropriate mill assessment.
  3. Analyze situations accurately and take effective action to apply consistent laws and regulations.
  4. Prepare clear, complete and concise reports for efficiency.
  5. Establish and maintain cooperative relations with internal and external stakeholders.
  6. Possess excellent written and verbal skills to communicate with stakeholders.
  7. Effectively use computer programs (e.g. Microsoft Excel, Word, Adobe, etc.).
  8. To gather information from multiple sources, understand and interpret law, contracts, and documents and make appropriate recommendations.
  9. To review work papers for sufficiency, relevancy, and clarity in completing audit program steps.
  10. To assist legal counsel in the preparation of pleadings and provide technical support in litigation.
  11. To be flexible in response to changing workloads and priorities.

**ELIGIBLE LIST INFORMATION**

A departmental promotional eligible list will be established for the Department of Pesticide Regulation. The list will expire 12 months after it is established unless the needs of the service and condition of the list warrant a change in this period.

**VETERANS' PREFERENCE/ CAREER CREDITS**

Veterans' preference and career credits are **not granted** in promotional examinations.

**GENERAL INFORMATION**

The California Department of Pesticide Regulation and the State Personnel Board reserve the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

**Americans with Disabilities Act, Title II:** The California Department of Pesticide Regulation (DPR) is committed to a strong policy of equal employment opportunity. To this end, DPR does not discriminate against or exclude any person from participating in the employment process, advancement, benefits of employment, or in the admission and access to programs or activities administered by DPR on the basis of race, color, national origin, ancestry, religion, creed, sex, marital status, sexual orientation, pregnancy, age, veteran status, political affiliation, genetic information or disability (including AIDS) as required by Title II of the Americans with Disabilities Act (ADA). Reasonable accommodations for qualified individuals with disabilities will be made available upon request. Candidates must be able to perform the essential functions of the position with or without reasonable accommodations.

**It is the candidate's responsibility** to contact the **Department of Pesticide Regulation, Personnel Services Branch/Examination Unit at (916) 322-4553** three days prior to the written test date if he/she has not received his/her notice.

**For an examination without a written feature** it is the candidate's responsibility to contact the **Department of Pesticide Regulation, Personnel Services Branch/Examination Unit at (916) 322-4553** three weeks after the final filing date if he/she has not received a progress notice.

**If a candidate's notice of oral** interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

**Applications are available** at [www.jobs.ca.gov](http://www.jobs.ca.gov), local offices of the Employment Development Department, and the Department of Pesticide Regulation.

**If you meet the requirements** stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in this examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

**Examination Locations:** When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

**Eligible Lists:** Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

**Promotional Examination only:** Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 234.2, 235, and 237 contain provisions regarding civil service status and eligibility for promotional examination. These rules may be reviewed at departmental personnel offices or at the information counter of State Personnel Board office.

See following page for additional information

**List appointment after a transfer appointment:** Effective May 1, 2008, the State Personnel Board will allow an employee who transferred into a class to take an examination for and later receive a list appointment to the same or lower class. Employees, who take an examination under such circumstances must, however, meet the minimum qualifications and be reachable on the resulting list.

**General Qualifications:** Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examination, investigation may be made of employment records and personal history and fingerprinting may be required.

*TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD device*

**California Relay Telephone Service for the Deaf or Hearing-Impaired**

From TDD phones: 1-800-735-2929

From voice phones: 1-800-735-2922