1. Pesticide Safety Training for Employees Handling Pesticides
2. Pesticide Safety Training for Fieldworker-Employees Working in Treated Fields
3. Pesticide Emergency Medical Care
4. Pesticide Decontamination Facilities
5. Pesticide Personal Protective Equipment
6. Display of Required Information
7. Pesticide Worker Safety Regulations
8. Pesticide Training Verification Program for Fieldworker-Employees
California’s worker safety regulations specify safe work practices for employees who handle pesticides or work in treated fields. This booklet summarizes your responsibilities as an employer to arrange in advance for emergency medical care for employees handling pesticides or working in treated fields on your property.

This booklet is not intended to replace product label information, the Pesticide Safety Information Series (PSIS) leaflets, or the California Code of Regulations. It is a reference tool that summarizes specific regulatory requirements and responsibilities that you – the employer – must follow. You are encouraged to contact the Agricultural Commissioner’s office in the county or counties where you operate for any additional requirements specific to your area.
What You Need to Do

**Plan** in advance, Emergency Medical Care for all employees who *handle* pesticides or who enter *treated fields*.

- **Locate** a facility where emergency care is available for both handler-employees and fieldworker-employees.

- **Inform** handler-employees and fieldworker-employees (or their supervisor) of the name and location of a physician or medical care facility where emergency medical care is available.

- **Post** in a prominent place at the work site, or work vehicle if there is no designated work site, the name, address, and telephone number of a facility able to provide emergency medical care.
Inform employees of the procedures to be followed to obtain emergency medical care, if the identified facility is not reasonably accessible from the work location.

Assure that the employee is taken to a physician immediately:

- When there is reasonable grounds to suspect that an employee has a pesticide illness, or
- When an exposure to a pesticide has occurred that might reasonably be expected to lead to an employee’s illness.
What If You Don’t Comply?

The California Department of Pesticide Regulation (DPR) and the County Agricultural Commissioners enforce California pesticide laws and regulations. It is your responsibility to assure that employees handle and use pesticides in accordance with the requirements of law, regulations, and pesticide product labeling requirements.

If you follow the worker safety requirements, you protect your employee’s health, the environment, and yourself. If you do not comply, you violate federal and State law. DPR and the County Agricultural Commissioners have the authority to levy substantial penalties on persons who violate pesticide laws. Penalties range from $50 for minor violations to $5,000, and/or imprisonment for certain violations that have “created or reasonably could have created a hazard to human health or the environment.” Also, persons who hold a license or certificate issued by DPR and who are found in violation can have their license or certificate suspended or revoked.
Definitions You Need to Know

**Handle** – means mixing, loading, transferring, applying (including chemigation), or assisting with the application (including flagging) of pesticides (it does not include: local, state, or federal officials performing inspection, sampling, or other similar duties). Also, it includes:

- Incorporating (mechanically or by watering-in) pesticides in the soil.
- Maintaining, servicing, repairing, cleaning, or handling equipment used in these activities that may contain residues.
- Working with opened (including emptied but not rinsed) containers of pesticides.
- Adjusting, repairing, or removing treatment site coverings.
- Entry into a treated area during any application or before the inhalation exposure level listed on pesticide product labeling has been reached, or greenhouse ventilation criteria have been met.
- Performing the duties of a crop advisor, including field checking or scouting, making observations of the well-being of plants, or taking samples during an application or during any restricted entry interval listed on pesticide product labeling.

**Treated Field** – means a field that has been treated with a pesticide or had a restricted entry interval in effect within the last 30 days. It includes associated roads, paths, ditches, borders, and headlands, if the pesticide was also directed to those areas (it does not include areas inadvertently contaminated by drift or overspray).
If you have questions or need more information, please contact your local County Agricultural Commissioner’s office or call toll free 1-877-378-5463 (1-87PestLine).

A complete set of these booklets is available online from the California Department of Pesticide Regulation’s website at: [www.cdpr.ca.gov](http://www.cdpr.ca.gov)

Dept. of Industrial Relations Heat Illness Prevention: [http://www.dir.ca.gov/dosh/heatillnessinfo.html](http://www.dir.ca.gov/dosh/heatillnessinfo.html)