



STATE OF CALIFORNIA – ENVIRONMENTAL PROTECTION AGENCY
DEPARTMENT OF PESTICIDE REGULATION



Human Resources Branch
1001 I Street
P. O. Box 4015
Sacramento, CA 95812-4015
(916) 322-4553

Senior Industrial Hygienist
PROMOTIONAL EXAMINATION

Exam Code: ODM06

SALARY RANGE: \$9,077-\$12,128

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORK PLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE AND THE SPECIAL TRUST PLACED IN PUBLIC SERVANTS.

WHO MAY APPLY

Applicants must have a permanent civil service appointment with the Department of Pesticide Regulation (DPR) as of the final filing date. Under certain circumstances, former DPR employees may be allowed to compete under the provisions of Rule 235. (See General Information section of this bulletin.)

HOW TO APPLY

An Examination Application (STD 678) must be **POSTMARKED** no later than the final filing date, **October 15, 2020**. Applications postmarked, personally delivered after 5:00 pm, or received via interoffice mail after the final filing date will not be accepted.

Applications may be submitted by mail or in person to:

**Department of Pesticide Regulation
Human Resources Branch/Examinations Unit
1001 I Street, 4th Floor MS 4-B
P.O. Box 4015
Sacramento, CA 95812-4015**

Note: Dates printed on envelopes by mobile barcodes or equivalent mobile print technology are not acceptable proof of the date the application and any other required documents or materials were filed.

For your convenience, you may obtain a copy of the Examination Application (STD 678) via the Internet at:

<https://jobs.ca.gov/pdf/std678.pdf>

SUBMIT APPLICATIONS ONLY TO THE ADDRESS INDICATED ABOVE.

SPECIAL TESTING ARRANGEMENTS

If you have a disability and need special testing arrangements, mark the appropriate box in question 2 of the Examination Application. You will be contacted about specific arrangements.

REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION

It is your responsibility to make sure you meet the education and/or experience requirements stated below. Your signature on your application indicates you have read, understood, and possess the basic qualifications required. All applicants must meet the education and/or experience requirements for this examination by the final filing date of **October 15, 2020**.

NOTE: To verify applicants meet the minimum qualifications, as stated on this bulletin, all applications **must** include: "To" and "From" employment dates (month/day/year), time base, and job titles/official civil classification titles, and detailed description of the specific duties performed. College course information **must** include: name and address of institution, title, semester or quarter credits, completion dates, and title and type of degree (if applicable). **Applications must also contain original signatures. Applications excluding any of this information may be rejected.** Resumes containing additional information may be submitted with the examination application.

MINIMUM QUALIFICATIONS

Possession of a Certificate in the Comprehensive Practice of Industrial Hygiene issued by the American Board of Industrial Hygiene, or a Certificate of Registration as a Professional Engineer issued by the California State Board of Registration for Professional Engineers. (Applicants who do not have either certificate will be admitted to the examination if they can demonstrate that they have been accepted by the appropriate board for candidacy for the certification, but they must secure the certificate before they will be considered eligible for appointment.) **and:**

Either I

Experience: One year of experience in the California state service performing the duties of an Associate Industrial Hygienist.

Or II

Experience: Five years of increasingly responsible professional or technical experience in identifying, evaluating, and controlling health hazards in work places, and developing, evaluating, and implementing occupational health standards. This experience shall include at least two years in an industrial hygiene position comparable in level, responsibility, and duties to that of an Associate Industrial Hygienist in the California state service. (A Master's Degree in Chemistry, Engineering, Environmental Health, Industrial Hygiene, Public Health, or a closely related curriculum may be substituted for one year of the required general experience.) **and:**

Education: Equivalent to graduation from college with major work in industrial hygiene, environmental health, engineering, chemistry, biology, physics, medicine, public health, or in a field directly related to occupational health and safety. (Additional qualifying experience may be substituted for the required education on a year-for-year basis.) A Master's Degree in Industrial Hygiene or Occupational Health, acquired in a two-year master's degree program including planned work experiences, may be substituted for the two years of required general experience.

See following page for additional information

**POSITION
DESCRIPTION**

Under general direction, is responsible for an industrial hygiene program in an assigned geographic area or subject-matter function; performs the more complex industrial hygiene works; works independently in a staff capacity on complex industrial hygiene problems, or in coordinating or conducting major studies and investigations; conducts site inspections; consults with management, professional, and technical personnel, and makes and secures recommendations for the prevention, elimination, or control of hazards; identifies training needs and assists in the development of training plans; reviews proposed health standards, evaluates them, and makes recommendations for their acceptance or modification; represents the department in contacts with the community, industries, and other agencies; participates in and conducts meetings with department staff and others concerning occupational health and safety matters; collects, records, and analyzes statistical data; prepares and reviews correspondence and reports; and does other related work.

**EXAMINATION
INFORMATION**

This examination will consist of an **Education and Experience evaluation weighted 100%**. The Education and Experience evaluation is designed to elicit a range of specific information regarding each candidate's knowledge, skills, abilities, and potential to effectively perform the duties relative to this classification. The evaluation will be assessed based on the application packages that are submitted and pre-determined rating criteria. In order to obtain a position on the eligible list, a minimum overall rating of 70% must be attained in the examination. **COMPETITORS WHO DO NOT SUBMIT THE REQUIRED DOCUMENTS WILL BE DISQUALIFIED.**

**SCOPE OF
EXAMINATION**

A. Knowledge of:

1. Advanced principles of industrial hygiene, environmental health, and State and Federal laws, rules, and regulations on the health of workers.
2. Advanced concepts used to monitor and collect samples for analysis.
3. Public health and industrial hygiene principles and practices.
4. Biological, chemical, engineering, or toxicological factors, effects, and control measures.
5. Methods, techniques, and practices used in determining and eliminating health hazards in the workplace.
6. Special sampling techniques and use of sampling apparatus.
7. Basic principles of training and presentations.
8. Techniques relating to chemical laboratory analysis.

B. Ability to:

9. Analyze situations accurately, derive recommendations, and take effective action.
10. Establish and maintain cooperative relations with those contacted in the course of the work.
11. Communicate effectively.
12. Prepare clear and concise technical reports.
13. Collect and evaluate findings, and make recommendations for the elimination or control of hazardous exposures.
14. Function as a specialist of biological, chemical, engineering, or toxicological factors, effects, and control measures.
15. Interpret and apply industrial hygiene standards and regulations.
16. Independently conduct the most difficult field studies and investigations.
17. Represent the Department in meetings with other governmental jurisdictions, industries, and community groups.
18. Establish and maintain liaison with Federal, State, and local agencies, and with labor, management, and public interest groups.
19. Lead technical staff on field work projects and assignments.
20. Present health and safety information to stakeholders and departmental staff.

**ELIGIBLE LIST
INFORMATION**

A departmental promotional eligible list will be established for the Department of Pesticide Regulation. The list will expire 12 months after it is established unless the needs of the service and condition of the list warrant a change in this period.

**VETERANS'
PREFERENCE/
CAREER CREDITS**

Veterans' preference and career credits are **not granted** in promotional examinations.

See following page for additional information

GENERAL INFORMATION

The California Department of Pesticide Regulation and the State Personnel Board reserve the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

Americans with Disabilities Act, Title II: The California Department of Pesticide Regulation (DPR) is committed to a strong policy of equal employment opportunity. To this end, DPR does not discriminate against or exclude any person from participating in the employment process, advancement, benefits of employment, or in the admission and access to programs or activities administered by DPR on the basis of race, color, national origin, ancestry, religion, creed, sex, marital status, sexual orientation, pregnancy, age, veteran status, political affiliation, genetic information or disability (including AIDS) as required by Title II of the Americans with Disabilities Act (ADA). Reasonable accommodations for qualified individuals with disabilities will be made available upon request. Candidates must be able to perform the essential functions of the position with or without reasonable accommodations.

It is the candidate's responsibility to contact the **Department of Pesticide Regulation, Human Resources Branch/Examination Unit at (916) 322-4553** three days prior to the written test date if he/she has not received his/her notice.

For an examination without a written feature it is the candidate's responsibility to contact the **Department of Pesticide Regulation, Human Resources Branch/Examination Unit at (916) 322-4553** three weeks after the final filing date if he/she has not received a progress notice.

If a candidate's notice of oral interview or performance test fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Applications are available at www.jobs.ca.gov, local offices of the Employment Development Department, and the Department of Pesticide Regulation.

If you meet the requirements stated on this bulletin, you may take this examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. Your performance in this examination will be compared with the performance of the others who take this test, and all candidates who pass will be ranked according to their scores.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, oral interviews are scheduled in Sacramento, San Francisco, and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) sub-divisional promotional, 2) departmental promotional, 3) multi-departmental promotional, 4) service-wide promotional, 5) departmental open, 6) open. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin.

Promotional Examination only: Competition is limited to employees who have a permanent civil service appointment. Under certain circumstances other employees may be allowed to compete under provisions of Rules 234, 235, and 235.2. State Personnel Board Rules 233, 234, 234.2, 235, and 237 contain provisions regarding civil service status and eligibility for promotional examination. These rules may be reviewed at departmental personnel offices or at the information counter of State Personnel Board office.

List appointment after a transfer appointment: Effective May 1, 2008, the State Personnel Board will allow an employee who transferred into a class to take an examination for and later receive a list appointment to the same or lower class. Employees, who take an examination under such circumstances must, however, meet the minimum qualifications and be reachable on the resulting list.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the class. A medical examination may be required. In open examination, investigation may be made of employment records and personal history and fingerprinting may be required.

TDD is Telecommunications Devise for the Deaf and is reachable only from phones equipped with a TDD device

California Relay Telephone Service for the Deaf or Hearing-Impaired

From TDD phones: 1-800-735-2929

From voice phones: 1-800-735-2922

See following page for additional information