

# DRAFT - Scoring Criteria for Reviewing Department of Pesticide Regulation (DPR) Environmental Justice Advisory Committee (EJAC) Membership Applications

## Objective

Selection of DPR EJAC members based on their qualifications, contributions, and alignment with Assembly Bill 652 (AB 652). DPR will score all membership applications using the process outlined in this document.

## Application Scoring Process

There are three steps to scoring.

1. Initial threshold screening of application.

Applications will be reviewed to ensure all required sections of application have been answered, candidate is able to commit to meetings, and letter(s) of recommendation from environmental justice organizations, community groups, or other entities engaged in programs that promote environmental justice have been submitted.

2. Scoring

DPR will score each application based on four weighted criteria: Environmental Justice Expertise or Experience with Tribal, Community Engagement, Cultural Perspective, and Policy and Regulatory Knowledge. Individual scores are multiplied by corresponding weight for each criterion with the weighted scores then added to determine total score for each candidate.

DPR will consider experience with Tribal interests and concerns about the environment and land stewardship when scoring applications from nominees that represent Tribal, Native American, or indigenous groups.

3. Nomination Review and Recommendation.

After individual scoring, DPR reviews and compares applications and nominations to ensure the committee includes diverse representation. Additional

factors, such as quality of applicant responses, number of individuals in the same demographic and/or geographic distribution, restricted time commitment and any other supplemental materials are also considered during the selection process. Candidates are approved by the Director.

## Criteria and Weights

### Environmental Justice Expertise or Experience with Tribal Issues (30%)

- Candidate's experience working with environmental justice communities and/or communities impacted by environmental issues. Environmental issues includes but is not limited to pesticides.

OR

- Candidate's experience working with or understanding of tribal perspectives, environmental issues or concerns and priorities, and tribal land stewardship. Environmental issues includes but is not limited to pesticides.

### Community Engagement (25%)

- Demonstrated ability to build trust and work collaboratively with underserved and/or tribal communities.
- Examples of previous successful community partnerships.

### Cultural Perspective (20%)

- Candidate's ability to reflect and advocate for the perspectives and needs of historically underserved or marginalized groups or tribes.

### Policy and Regulatory Knowledge (25%)

- Experience with developing or implementing environmental policies and regulations.
- Demonstrated ability to build trust and work collaboratively with government agencies.

## Scoring Scale

5: Excellent – Exceeds expectations

4: Strong – Meets expectations with minor gaps

3: Average – Meets minimum

2: Below Average – Some relevant experience, but significant gaps

1: Poor – minimal to no relevant experience or qualification

## Scoring Example

<b>Criteria</b>	<b>Weight</b>	<b>Candidate A</b>	<b>Candidate B</b>	<b>Candidate C</b>
<b>Environmental Justice Expertise or Experience with Tribal Issues</b>	30%	5	4	3
<b>Community Engagement</b>	25%	4	3	5
<b>Cultural Perspective</b>	20%	3	5	4
<b>Policy and Regulatory Knowledge</b>	25%	4	4	3
<b>Total Score</b>	100%	4.2	4.05	3.85