

Application For Sustainable Pest Management (SPM) Advisory Committee

Thank you for your interest in the Department of Pesticide Regulation's (DPR) Sustainable Pest Management (SPM) Advisory Committee (SPM Committee). The purpose of this limited term (three-year) committee is to support DPR in implementing SPM to advance the goal of making SPM the de facto approach to pest management in California. The implementation of SPM approaches will help steward the state's natural and cultural resources, enabling healthy lives for all and an abundant, healthy food supply for future generations.

The SPM Committee will meet quarterly to engage in the discussion of barriers and opportunities for SPM adoption across California. It will collaborate in identifying, facilitating, and promoting opportunities for implementation of SPM so that future pest management approaches in California will promote human health and safety, ecosystem resilience, agricultural sustainability, community wellbeing, and economic vitality.

Additional information about the SPM Committee, including the Committee's scope and membership expectations can be found in its Charter.

DPR is looking for 12-15 individuals who have at least 5 years of experience in the following areas to join the Committee:

- **Agricultural IPM:** Examples of appropriate expertise in this category include licensed Pest Control Adviser (PCA), Certified Crop Advisor, conventional agricultural grower, organic grower, crop pest and disease manager, crop consultant, agricultural economist, agronomist, or similar. *(1 to 2 individuals)*
- **Urban IPM:** Examples of appropriate expertise in this category include licensed PCA, Structural Pest Control Board licensee, urban entomologist, facilities Integrated Pest Manager, urban pest management consultant, or similar *(1 individual)*
- **Natural Space IPM:** Examples of appropriate expertise in this category include licensed PCA, conservation or wildlife biologist, forest entomologist, plant pathologist, forest/rangeland manager/consultant, or similar. *(1 individual)*
- **Pesticide Alternatives:** Examples of appropriate expertise in this category include academic or industry scientist or consultant who works on pest control research and product development and testing, or similar. *(1 to 2 individuals)*
- **Consumer Food Certifications:** Examples of appropriate expertise in this category include certification program manager, industry specialist, large buyer, consultant, or similar. *(1 individual)*
- **Corporate Social Responsibility (CSR) Metrics:** Examples of appropriate expertise in this category include CSR or sustainability manager, Environmental, Social and

Governance (ESG) analyst, compliance/ethics officer, consultant, or similar. *(1 to 2 individuals)*

- **Procurement, Retail, and Food Supply Chains:** Examples of appropriate expertise in this category include agricultural procurement specialist, agricultural supply chain analyst/coordinator/manager, sustainable sourcing manager, crop advisor, agronomist, logistics manager, or similar. *(1 individual)*
- **Environmental Science:** Examples of appropriate areas of expertise in this category include entomologist, ecologist, wildlife or conservation biologist, soil scientist, microbiologist, weed scientist, nematologist, plant pathologist, or similar. *(1 individual)*
- **Public Health:** Examples of appropriate areas of expertise in this category include medical doctor, food safety/nutrition expert, epidemiologist, farmworker health and safety expert, public health clinician, or similar. *(1 individual)*
- **Community Advocacy:** Examples of appropriate areas of expertise in this category include community organizer, environmental justice advocate, community liaison/coordinator, or similar. *(1 individual)*

At least two seats on the SPM Committee will be reserved for representatives from state entities with a role in SPM, including the California Department of Food and Agriculture (CDFA) and UC Agriculture and Natural Resources (ANR).

DPR requires that committee members have baseline expertise that includes:

- Technical and practical experience pertaining to the implementation of sustainability policies and/or integrated pest management (IPM),
- Practical or research experience pertaining to effective alternatives to conventional pesticides,
- The possession of a strong commitment to scaling up SPM and problem-solving skills for working through SPM-related challenges, and
- The demonstrated ability to work constructively and effectively on multi-stakeholder committees.

DPR will strive to create a diverse and inclusive committee and will select members based on factors such as geographic representation, business sectors (such as non-profit or private), length of time with IPM experience, and diverse life experiences.



Application Instructions: Please submit typed answers to the questions below on separate sheet(s) of paper. Please limit your entire submittal to 8 pages or less, including any letters of recommendation. We appreciate your thoughtful submission.

Application Deadline: December 19, 2025

Section 1: Personal Information

1. First and Last Name:

Mailing Address:

Email Address:

Phone Number:

Affiliated Business/Organization/Agency (if applicable):

Role/Title (if applicable):

Section 2: Qualifications

DPR will be reviewing qualifications across all questions to determine SPM Committee membership.

1. Please provide a personal resume or curriculum vitae.
2. In 1-3 pages, please provide:
 - a. From the bulleted list on page 1, the specific area(s) you have the expertise in and provide information about your knowledge and experience (include lived, educational, professional, and volunteer experience). Additionally, list any other area(s) with an explanation where you could contribute to the committee significantly. Please include years of experience as appropriate.
 - b. Note any educational degree(s) and the specific area(s) of education as well as professional certifications or licenses that are attributed to the expertise areas listed in your answer above.
 - c. List ways you have shared your knowledge and experience to benefit others in sustainability (e.g., stakeholder committees, research or studies, presentations, etc.).

3. (Optional) Please submit a letter(s) of recommendation from professional individuals or entities that speak to your knowledge, skills and experience you would bring to this Committee.

Section 3: Availability and Commitment

1. The SPM Committee requires active participation, including attending meetings and contributing to committee activities and discussions. Can you commit to attending regular, virtual meetings of up to 4 times per year and active participation?

- a. Yes, fully committed.
- b. Yes, with some scheduling constraints.
- c. No, limited availability.

Section 4: Additional Information (optional)

Is there anything else you would like to share to support your membership application?

Section 5: Submission Instructions

- All SPM Committee membership applications must be received by December 19, 2025.
- Any letters of recommendation (optional) must be in PDF format and no more than 2 pages with standard margins and font.
- For questions, email DPR staff at: SPMAdvisory@cdpr.ca.gov